

NOTICE OF JOB OPENING

June 17, 2025

Utah Associated Municipal Power Systems (“UAMPS”) has an opening for a Manager of Real-Time Power Trading. The salary range for the position is \$103,743-\$155,612 annually (DoE). Please see the attached job description for details of essential functions and qualifications. Applications accepted until July 9, 2025. Applicants must submit a cover letter and resume to resume@uamps.com.

Job Description

Job Title: Manager of Real-Time Power Trading

Department: Operations

Position Reports To: Director of Market Operations

Position Supervised: Real-Time Operations

Job Overview

This position is responsible for managing, monitoring and maintaining an optimal UAMPS resource load balance including forecasting of energy needs of the system. Responsible for a team that is actively buying and selling electricity on the wholesale market, utilizing in-depth market analysis, complex trading strategies, and significant risk management to maximize profitability while maintaining a balanced portfolio across various timeframes (short-term, mid-term, long-term). Ensures that members are well informed of changes in power resources, schedules, and loads. Updates database with scheduling, pricing, and billing information. Keeps management well informed of area operations and significant problems. Provides guidance to Traders & Senior Power Traders and area personnel as needed.

Responsibilities and Duties

1. Responsible for the supervision of all aspects of the real-time market operation and associated staff performance.
2. Assumes responsibility for the effective and efficient performance of real time scheduling functions as necessary.
3. Responsible for implementation of all market rules and managing UAMPS resources in the marketplace.
4. Responsible for the adherence to scheduling, outage, and communication procedures by Real-Time staff.
5. In the event of emergencies, fill in for a 5-man 5-weeks shift rotation, DuPont Schedule.
6. Continuously monitor and analyze power market dynamics, including weather forecasts, generation availability, transmission constraints, regulatory changes, and competitor activity to identify trading opportunities.
7. Create and execute complex trading strategies across various power products (day-ahead, real-time, seasonal contracts) to optimize portfolio performance and capture market inefficiencies.
8. Actively manage market exposure and risk profiles by implementing hedging strategies, setting position limits, and closely monitoring market volatility.
9. Ensure all trading activities strictly comply with market operator rules, including bidding strategies, scheduling constraints, and settlement procedures, staying updated on regulatory changes and market nuances.
10. Real-time analysis and advisement for creation of load and resource bidding/buying/selling strategies in an organized market.
11. Utilize advanced trading platforms and analytical tools to monitor market conditions, execute trades, and assess risk exposure effectively.
12. Collaborate with marketers to identify and secure profitable energy & gas purchases for Member benefit.
13. Monitors UAMPS loads and resources continually to maintain optimal balancing. Advises members and outside contacts of changes in UAMPS resources and loads.
14. Ensures timely and accurate communication to members regarding power scheduling and resources.
15. Monitors UAMPS power meters and advises appropriate personnel if problems arise.
16. Ensure adherence to all relevant energy market regulations, trading guidelines, internal policies and procedures.
17. Troubleshoots potential capacity problems on an ongoing basis and makes adjustments as appropriate including but not limited to transmission limits and purchasing of transmission.

18. Lead and mentor junior traders, sharing expertise and developing their trading skills.
19. Assumes responsibility for related duties as required or assigned.
 - a. Ensures that the work area is clean, secure, and well maintained.
 - b. Stays informed of industry, market, and power trends.
 - c. Attend professional meetings and seminars as appropriate.
 - d. Completes special projects as assigned.

Performance Measurements

1. UAMPS loads and resources are properly monitored and balanced at optimal levels.
2. Buying, selling, and marketing of power resources are conducted in accordance with established policies and regulations.
3. Members are well advised of power loads, schedule changes, and resource status. Communications are accurate and timely.
4. Scheduling and meter databases and all related records are current, complete, and accurate.
5. Professional relations are developed and maintained with outside power vendors and trade contacts.
6. Good communication and effective coordination exist with Operations and Planning personnel.
7. Institution and tracking of real-time training(s), new procedures, and procedure changes.
8. Management is well informed.

Qualifications

Education/Certifications	Bachelor's degree in mathematics, business, energy management, or a related field. Advanced degree preferred in relevant field or equivalent experience.
Required Knowledge	<p>Experience with one or more of the following: RTOs, ISOs, WEIM EDAM, or WEIS</p> <p>Knowledge of the WECC transmission system, e-tags, and power flow.</p> <p>Extensive knowledge of power market fundamentals, including supply and demand dynamics, transmission systems, pricing mechanisms.</p> <p>Proven track record of successful power trading with a strong ability to identify and execute profitable trading opportunities.</p> <p>Proficient in quantitative analysis, data interpretation, and utilizing advanced trading tools to assess market trends and risks.</p> <p>Expertise in managing market exposure, risk mitigation strategies, and position sizing.</p>
Required Experience	<p>5-7 years</p> <p>Experience with Energy Trading Activities</p>
Required Skills/Abilities	<ul style="list-style-type: none"> • Excellent organizational skills, attention to detail and ability to meet deadlines • Ability to lead and mentor a team of traders, fostering a collaborative and performance-driven culture • Effective communication with internal stakeholders (sales, operations, risk management) and external market participants.

	<ul style="list-style-type: none"> • Excellent problem-solving skills • Ability to work 12 hour shifts unsupervised • Managerial experience, ability to manage employees
Preferred Qualifications	<ul style="list-style-type: none"> • Knowledge of natural gas trading • Knowledge of Western Systems Power Pool (WSPP) agreement

Physical Activities and Requirements of this Position

Repetitive Motions	Movements frequently and regularly required using the wrists, hands, and/or fingers.
Talking	Especially where one must frequently convey detailed or important instructions or ideas accurately, loudly, or quickly.
Average Visual Abilities	Average, ordinary, visual acuity necessary to prepare or inspect documents or products or operate machinery.
Average Hearing	Able to hear average or normal conversations and receive ordinary information.
Physical Strength	Sedentary work; sitting most of the time. Exerts up to 20 lbs. of force occasionally. (Almost all office jobs.)

Working Conditions

No hazardous or significantly unpleasant conditions. (Such as in a typical office.)